

## Modern Slavery Act Statement

This statement has been prepared in accordance with Section 54(1) of the UK Modern Slavery Act 2015. It outlines the ongoing efforts undertaken by Maritime Developments Group Limited and its operating subsidiaries to prevent and mitigate the risk of modern slavery and human trafficking within their operations and supply chains. This Modern Slavery Act Statement applies to Maritime Developments Group Limited and all its operating subsidiaries (collectively referred to as 'MDL').

MDL provides tailored consultancy, equipment and personnel packages for the global energy sectors.

Our business operates through a combination of direct employment and engagement with contractors, suppliers, and service partners. We recognise that our global supply chain brings a responsibility to act ethically and to safeguard human rights throughout all levels of our operations.

MDL has a zero-tolerance approach to modern slavery and human trafficking. We are committed to conducting our business with integrity, transparency, and respect for human rights, and to implementing effective systems and controls to ensure that modern slavery does not occur within our operations or supply chains.

This commitment is embedded within our policies, values, and day-to-day working practices and is supported by senior leadership. Our policies set out clear expectations for employees, contractors, clients, business partners and suppliers and confirm our approach to compliance, reporting concerns and dealing with breaches.

Overall accountability for modern slavery compliance sits with MDL Executive Team with day to day responsibility delegated to line management for ensuring those reporting to them understand and comply with the policy.

Our employees receive awareness of modern slavery risks as part of the induction process and ongoing communications. A copy of our statement can also be found on our IMS as well as our company website.

MDL require all suppliers and sub-suppliers to comply with prohibitions on slavery, human trafficking and child labour, and allow MDL to verify compliance on request. We continue to refine our due diligence processes to ensure they remain proportionate, effective and remain aligned with legal requirements.

On behalf of MDL



Derek Smith  
**Chief Executive Officer**

**Date:** 21 April 2026